



# National Commission for Human Rights

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## RECRUITMENT ANNOUNCEMENT

The National Commission for Human Rights wishes to recruit motivated, hardworking and qualified employees committed to its vision and mission for the following positions:

N0	Positions	Profile	Number
1	Human Rights Promotion Officer	<p><b>Profile</b></p> <p>A0 in Law, Education Sciences, Public Administration, Administrative Sciences, Sociology, Political Sciences, Social &amp; Human Sciences</p> <p><b>Key Technical Skills &amp; Knowledge required:</b></p> <ul style="list-style-type: none"> <li>- Deep understanding of National and International human rights instruments</li> <li>- Extensive knowledge and understanding of the Rwandan legal system and International law;</li> <li>- Extensive knowledge of the Rwandan criminal procedure law and system</li> <li>- Knowledge of investigation and evidence gathering techniques;</li> <li>- Knowledge of court processes and procedures in general;</li> <li>- Creative, proactive, customer focused, solutions led and outcome driven;</li> <li>- High analytical &amp; Complex Problem solving Skills;</li> <li>- Interpersonal Skills;</li> <li>- Effective communication skills;</li> <li>- Time Management Skills;</li> <li>- Computer Skills;</li> <li>- Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage</li> </ul> <p>A0 in Law, Education Sciences, Public Administration, Political Sciences, Sociology, Social Sciences</p>	1
2	Human Rights Protection & Monitoring Officer	<p><b>Key Technical Skills &amp; Knowledge required:</b></p> <ul style="list-style-type: none"> <li>- Deep understanding of National and International human rights instruments</li> <li>- Extensive knowledge and understanding of the Rwandan legal system and International law;</li> <li>- Extensive knowledge of the Rwandan criminal procedure law and system</li> </ul>	1



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**How to apply**

- 1) Applications to the above job positions must be done online through E-recruitment;
- 2) Qualified job applicants must fill and submit an electronic job application form using online E-recruitment process;
- 3) Qualified job applicants must also scan and send his/her original National identity card or its equivalent and a copy of his/her degree using E-recruitment process;
- 4) Applicants whose academic certificates were awarded by foreign universities, must be accompanied by its equivalences issued by Rwanda High Education Council(HEC)
- 5) Interested and eligible applicants should submit their application documents not later than 18 February 2019

Done at Kigali, on 12/02/2019

  


**Dr. NIBISHAKA Emmanuel**  
Secretary General of the Commission